

Name of your Centre:	Pines Learning
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ANTI-BIAS - APPROACH TO CARING FOR AND EDUCATING CHILDREN POLICY – Pines Learning.

POLICY

The caregivers, parents and committee of management of this Centre endorse the concept of a cross-cultural and anti-bias approach to caring for and educating children, and believe that this perspective should be implemented through the Centre's program. We share a commitment to human rights, dignity of the individual and social justice. Our Centre represents a variety of cultural backgrounds and our program reflects this diversity. All children attending this Centre will be treated as equal regardless of race, cultural beliefs and gender.

PROCEDURE

- * Each worker undertakes to care for and educate the children with an anti-bias perspective
- * The physical environment of the Centre and its program (including objectives, focus and direction, incidental learning opportunities and group activities) reflect a commitment to this perspective
- * Caregivers encourage children to respect other cultures
- * Provide children with positive experiences exploring and celebrating similarities and differences
- * Teach children to live happily and Co-operatively in a diverse world
- * Provide activities, pictures, songs and stories which are reflective of other countries, cultures and which address individual differences.

It is hoped that children whose developing attitudes are influenced towards a positive view of diversity will acquire:

- * an expanded awareness of others
- * a greater capacity to communicate
- * an increased willingness and ability to cooperate
- * a growing sense of social responsibility, and
- * a high level of confidence and self-esteem.